

Nursery Practitioner Deployment

Policy Statement

We provide a staffing ratio in line with the Safeguarding and Welfare Requirements of the Early Years Foundation Stage to ensure that children have sufficient individual attention and to guarantee high quality care and education. Our practitioners are appropriately qualified and we carry out checks for criminal and other records through appropriate agencies in accordance with statutory requirements (please see the Safer Recruitment policy).

Procedures

We meet the following ratios of adults to children:

- Children under two years of age: 1 adult : 3 children
 - at least one practitioner holds a full and relevant Level 3 qualification and has suitable experience to work with children under two;
 - at least half of all the other practitioners hold full and relevant Level 2 qualifications;
 - at least half have received training that specifically addresses the care of babies
 - where there is an under two-year-olds room, the practitioner in charge of that room has suitable experience of working with under twos.
- Children aged two years: 1 adult : 4 children
 - at least one practitioner holds a full and relevant Level 3 qualification;
 - at least half of all other practitioners hold a full and relevant Level 2 qualification.
- Children aged three years and over: 1 adult : 8 children
 - at least one practitioner holds a full and relevant Level 3 qualification;
 - at least half of all practitioners hold a full and relevant Level 2 qualification.
- A minimum of two practitioners are on duty at any one time.
- The number for each keygroup takes into consideration the individual needs of the children and the capacity of the key people to manage their group.
- We only include those aged 17 years or older within our ratios providing they are competent and responsible.
- All practitioners are deployed according to the needs of the nursery and the children attending.

- At times it is necessary to request cover staff from Childcare agencies to ensure we maintain the legal ratio requirement. We use a number of reputable childcare agencies and where possible request cover staff who are familiar to the nursery.

