

# Smoking Policy

## Policy Statement

We comply with health and safety regulations and the Safeguard and Welfare Requirements of the Early Years Foundation Stage in making our nursery a no-smoking environment – both inside the premises and in the outdoor environment.

## Procedures

- All practitioners, parents and volunteers are made aware of our No Smoking Policy.
- Practitioners who smoke do not do so during working hours unless on a break and off the premises.
- Practitioners who smoke during their breaks ensure their uniform is covered and make every effort to reduce the effect of the odour on their clothes and lingering effects of passive smoking for children and colleagues.
- We display no-smoking signs.
- Practitioners, parents and visitors are required to dispose of their smoking waste responsibly in the bins provided on the university campus.

Little Learners  
a place where children grow